

## MPUMALANGA PROVINCIAL GOVERNMENT

### DEPARTMENT OF CO-OPERATIVE GOVERNANCE, HUMAN SETTLEMENTS AND TRADITIONAL AFFAIRS

#### CHIEF DIRECTORATE: INTERGRATED DEVELOPMENT AND PLANNING

**DIRECTORATE** : MUNICIPAL INFRASTRUCTURE  
**POST** : ENGINEER PRODUCTION GRADE A (ELECTRICAL) 24 MONTHS  
CONTRACT  
**SALARY LEVEL** : OSD  
**SALARY** : R879 342.00 per annum (all-inclusive MMS package)  
**REF.** : COGHSTA/01  
**STATION** : HEAD OFFICE

**Requirements:** A Senior Certificate and a National Diploma/BTech /Bachelor's Degree in Electrical Engineering or equivalent qualification. A minimum of 3 years' experience within the infrastructure planning and development environment. Registration with Engineering Council of South Africa as a Professional Engineer. A valid Driver's License

**Skills and Competencies:** Good interpersonal relations, Presentation and facilitation skills. Competent in Strategic Management and Leadership Capabilities, Financial Management, Service Delivery Innovation, Problem Solving and Analytical skills, People Management and Stakeholder Management, Client Orientation and Customer Focus, Honest and Integrity. Knowledge of Project and Programme Monitoring. Knowledge of infrastructure development and programme management. Knowledge of legal compliance. Good communication skills (verbal and written) Computer Literacy

**Key Performance Areas:** Provide technical support in evaluating business plans and technical reports for the proposed electrification projects. Support municipalities and facilitate municipal energy infrastructure development. Monitor and support municipalities with implementation of electrification programme. Ensure the management of infrastructure finance. Co-ordinate energy services planning. Provide technical support with development and implementation of energy plans, legislative frameworks and strategies. Support municipalities with coordination of electricity infrastructure projects. Assess the functionality of electricity infrastructure and address areas of intervention. Conduct site visits/meetings to ensure compliance with business plans conditions. Provide monthly and quarterly performance reports on infrastructure related.

**Note:** Application must be submitted on a New signed Z83 form obtainable from any Public Service Department accompanied by recent detailed Curriculum Vitae only, to be considered. Shortlisted candidates will be required to submit certified copies of all qualifications, Senior Certificate, identity document and driver's license on or before the day of the interview. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA).

The Mpumalanga Department Co-operative Governance, Human Settlements and Traditional Affairs is an equal opportunity, affirmative action employer. Preference may be

given to appointable applicants from the underrepresented designated groups in terms of the Department's Equity Plan. Persons with disabilities are encouraged to apply.

Correspondence will be limited to shortlisted candidates only. Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: Criminal records; Citizenship status; Credit worthiness; Previous employment (reference checks); Qualification verification and Pre-Entry Assessment as well as Competency Assessment. Short-listed candidates will be expected to avail themselves at the Department's convenience.

The Department reserves the right not to make an appointment. If you have not been contacted within three 3 months after the closing date of the advertisement, please accept that your application was unsuccessful.

Applications must be **posted** to: The Director: Human Resource Management, Department of Co-operative Governance, Human Settlements and Traditional Affairs, Private Bag X 11328, Mbombela 1200.

Email to: [Coghstarecruitment@mpg.gov.za](mailto:Coghstarecruitment@mpg.gov.za)

**Hand delivered** to: Rhino Building extension 2 No.7 Government Boulevard, Riverside Park, Mbombela 1200.

**Enquiries:** Mr. PP Mokwena, Tel. Number: 013 766 6225 and Ms. NI Mashego, Tel. Number: 013 766 6543

**CLOSING DATE: 13 June 2025**